

Full Time Jobs Filled

List of All Full Time Jobs Filled for the 12 Month Period of December 1, 2014
through November 30, 2016

Job Title	Date Filled
Media Specialist/Account Executive	2/22/16

Form Prepared By Lisa Johnston Date 10/26/16

To be completed continuously as each vacancy is filled.

Place completed sheet in station's local public file and post on station's website.



List of Recruitment Sources Used to Fill Each Vacancy

Job Title Media Specialist / Account Executive Date Position Filled 2/22/16

Source for Actual Hire Exploreokoboji.com

Recruitment Sources Utilized

Name & Address	Contact Person & Phone/Fax #
Illinois State University Ohio/Illinois Centers for Broadcasting	SEE ATTACHED AGENCY RECRUITMENT LIST FOR CONTACT INFORMATION
U of Illinois Ball State Univesrity	
Eastern Illinois University U of South Dakota	
Wartburg College Exploreokoboji.com	
The Lakes Shopper KUOO/KUQQ/KUYY	
KKOJ/KUXX Martin County Star	
Photo Press	

Form Prepared By Lisa Johnston Date 3/29/16

To be completed after each full time vacancy is filled.

Place completed sheet in station's local public file and post on station's website.

Attach copies of advertisements, bulletins, letters, emails faxes or other communication announcing vacancy. (These do not need to be posted in file)

Agency Name	Prong 2	Address	Contact Name	Contact Email	Contact Phone	Contact Fax
All Access	No	28955 Pacific Coast Hwy Ste 210 Malibu, CA 90265			310-457-6616	310-457-8058
Ball State University	No	Dept of Telecommunications Muncie, IN 47306	James Needham	jneedham@bsu.edu	765-285-1872	
Brown College	No	1440 Northland Heights Mendota Heights, MN 55120	Karol Baumeister	kbaumeister@browncollege.edu	651-905-3499	
Dakota/Community First Broadcasting	No	5809 S Remington Place Ste 106 Sioux Falls, SD 57108	Lisa Johnston	ljohnston@dakotabroadcasting.com	605-274-3373	605-274-3372
Eastern Illinois University	No	600 Lincoln Ave. Charleston, IL 61920	Mark Borzi	cfmgb@eiu.edu	217-581-2016	
Exploreokoboji.com	No	PO Box 528 Spirit Lake, IA 51360	Terry Lowry	terry@explorekoboji.com / careers@explorekoboji.com	712-336-5800 / 712- 264-1074	712-336-1634 / 712-264-1077
Illinois State University	No	Campus Box 4480 Normal, IL 61790	Dr. Joseph Blaney	jrblane@ilstu.edu	309-438-7329	
Iowa Lakes Community College	No	300 South 18th St Estherville, IA 51334	Kathryn Miller	kcornwall@iowallakes.edu	712-362-7914	
KKOJ/KUXX	No	3201 18th St Spirit Lake, IA 51360	Terry Lowry	terry@dakotabroadcasting.com	712-336-5801	712-336-1634 / 712-264-1078
KUOO/KUQQ/KUYY	No	3200 18th St Spirit Lake, IA 51360	Terry Lowry	terry@dakotabroadcasting.com	712-336-5800	712-336-1634 / 712-264-1077
Martin County Star	No	30 N Main St Sherburn, MN 56171	Al	mcstar@frontiernet.net	507-764-6681	507-764-2756
Ohio/Illinois Centers for Broadcasting	Yes	9000 Sweet Valley Drive Valley View, OH 44125	Gary James	gary@beonair.com	216-447-9117	216-642-9232
Parkland College	No	2400 W Bradley Ave Champaign, IL 61822	Tom McDonnell	tmcdonnell@parkland.edu	217-351-2230	
Photo Press	No	112 East First St. PO Box 973 Fairmont, MN 56031		frontdesk@fairmontphotopress.com	507-238-9456	507-238-9457
South Suburban College	No	15800 South State South Holland, IL 60473	John Geraci	jgeraci@southsuburbancollege.edu	708-596-2000 ex 2479	

The Lakes Shopper	No	1009 22nd St. Milford, IA 51351			712-338-2232	
U of Illinois	No	119 Gregory Hall 810 S Wright St. Urbana IL, 61801	Jessica Leach	jrleach@illinois.edu	217-244-4329	217-244-9392
U of Minnesota	No	224 Church St. SE Minneapolis, MN 55455	Shelley Miller	smile1@cce.umn.edu	612-628-8512	
U of Nebraska-Kearney	No	109 Thomas Hall Dept of Communications Kearney, NE 68849	Keith Terry	terryk@unk.edu	308-865-8249	
U of Nebraska-Lincoln	No	147 Anderson Hall Dept. of Broadcasting Lincoln, NE 68588	Jerry Renaud	jrenaudl@unl.edu	402-472-3056	
U of Nebraska-Omaha	No	Arts and Sciences Hall 108-A Omaha, NE 68182	Jeremy Lipschultz	jlipschultz@mail.unomaha.edu	402-554-2600	
U of South Dakota	No	414 East Clark ANMC205 Vermillion, SD 57069	R Chavez	rchavez@usd.edu	605-677-5477	
U of W La Crosse	No	1725 State St. 346 Ctr for the Arts La Crosse, WI 54601	Ronda Knox	knox.rond@uwlax.edu	608-785-6716	
University of Wisconsin	No	105 Garfield Ave Eau Claire, WI 54702	Karen Kremer	kremerkm@uwec.edu	715-836-2528	
Wartburg College	No	222 9th St NW PO Box 1003 Waverly, IA 50677	Dr. Jeff Stein	stein@wartburg.edu	319-352-8534	



Total Number of Interviewees Referred by Each Recruitment Source

Twelve Month Period of 12/1/15 through 11/30/16

Total Number of People Interviewed 6

Number of Interviewees Referred by Each Recruitment Source

Recruitment Source Name	Total # of Interviewees
Exploreokoboji.com	3
Station Radio Ads	1
Lakes News Shopper	1
Referral	1

Form Prepared By Lisa Johnston Date 10/26/16

To be completed on the anniversary date of the renewal filing due date.

Use Tally of Interviewee Sources (Form 4) to complete.

Place completed sheet in station's local public file and post on station's website.



Summary of Supplemental Outreach Initiatives

2 Year filing period from 12/1/14 to 11/30/16

First Initiative: Participation in other activities designed by the station employment unit - Jackson & Lakefield Lions Club "takes over" KKOJ

Activities to fulfill initiative The Jackson and Lakefield Lions Club "takes over" KKOJ Radio on the Saturday before Palm Sunday, members of the Lions Club take over the on air duties of the KKOJ Staff, reading the news, weather and sports. The Lions sell advertising for their "take over" with part of the proceeds going to the Lions and station listeners.

Second Initiative: Training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination

Activities to fulfill initiative Management attended a webinar that covered the US Department of Labors new rules and regulations.

Form Prepared By: Lisa Johnston Date: 10/26/16

To be completed for every Prong 3 Outreach Initiative.

Use additional sheet to include remaining initiatives.

Use the Description of Supplemental Outreach Initiatives (Form 7) to complete.

Place completed sheet in station's local public file and post on station's website.



Summary of Supplemental Outreach Initiatives

2 Year filing period from 12/1/14 to 11/30/16

First Initiative: Participation in events sponsored by educational institutions

Central Elementary Careers Days

Jackson Cub Scouts radio studio tour

Activities to fulfill initiative Station personnel attended the Jackson County Central Elementary school Career Days.

Station personnel gave a cub scouts group and their leaders a tour of the station studios and held a Q&A session

Second Initiative: Training to management personnel

Activities to fulfill initiative Management attended a meeting where EEO Rules, regulations & policy was covered.

Form Prepared By: Lisa Johnston Date: 10/26/16

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Use additional sheet to include remaining initiatives.

Use the Description of Supplemental Outreach Initiatives (Form 7) to complete.

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